

HEALTH AND SAFETY POLICY STATEMENT

The Board of Trustees of the Eyemouth Harbour Trust ('EHT') recognises its responsibilities for a duty of care for the health and safety of its employees whilst at work and others who could be affected by its work activities under:

- Health & Safety at Work, etc. Act 1974
- Port Marine Safety Code (PMSC), November 2016

EHT is committed to the principle that everything must be done safely, following best practice and by the principles of this policy and supporting arrangements to:

- provide and maintain a safe and healthy work environment
- promote positive accident and ill-health prevention
- implement a risk assessment process to identify hazards and eliminate or reduce the risk to an acceptable level
- comply with all current health and safety and environmental legislation
- implement, develop and maintain an appropriate Safety Management System (SMS) which detail identified hazards, risk mitigation measures and safe working procedures

In implementing this policy, EHT is committed to:

- a) Assessing the hazards and risks faced by its employees in the course of their work and taking action to control those risks to as low as reasonably practicable.
- b) Ensuring key roles within the Port are made aware of their responsibilities and are required to take all reasonable precautions to ensure the safety, health and welfare of employees and anyone else likely to be affected by the Port's operations.
- c) Meeting its legal obligations by providing and maintaining a safe and healthy working environment so far as is reasonably practicable.
- d) Providing leadership and adequate control of identified health and safety risks.
- e) Consulting with employees on matters affecting their health and safety.
- f) Providing and maintaining safe assets, such as plant and machinery, equipment and craft.
- g) Ensuring the safe handling and use of substances.
- h) Providing information, instruction, and training where necessary for employees, taking account of any who do not have English as a first language.
- i) Ensuring that all employees are competent in doing their work and giving them appropriate training.
- j) Preventing accidents and cases of work-related ill health.
- k) Actively managing and supervising health and safety at work.
- l) Having access to competent advice.
- m) Continually improving health and safety performance and management through regular (at least annual) review and revision of this policy; and

- n) The provision of the resources required to make this policy and health and safety arrangements effective.
- o) Providing the opportunity for continuous improvement to reduce the risk of personal injury, ill health, damage to property and the environment.
- p) Ensuring that the health and safety performance of the Port is audited and reviewed at regular intervals, at least annually, to ensure that the Safety Management System (SMS) remains relevant, effective, appropriate and fit for purpose.

Whilst the overall principles contained in this Policy Statement apply to Eyemouth Harbour Trust, each company who operates from Eyemouth Harbour Trust's premises, whether acting on behalf of Eyemouth Harbour Trust or not, must have its own health, safety and environmental arrangements, and in addition, inform Eyemouth Harbour Trust of the detail of any arrangements that are required for their specific undertaking. The Trustees also recognize their duty to co-operate and work with other employers when working at premises and sites under their control to ensure the continued health and safety of all those at work and their duty to co-operate and work with other employers and their employees, when their employees come onto the Port's premises or sites to do work for the Port, to ensure the health and safety of everyone at work.



*Euan Scott - Chair - Eyemouth Harbour Trust
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